

Erica Brandl – Senior Facilitator & Consultant

Location – Kitchener Ontario

Erica Brandl is a single source solution for an organization's learning needs. With over a decade's experience in the training & development industry, she is an expert within the areas of facilitation, instructional design, experiential learning, consulting, and training project management.

As the creator of *Learning Evolves*, Erica shares her passion for people development by working directly with training teams to help change the learning culture of their organizations. She embraces lifelong learning, believes in the value of mentorship, and supports the strategic application of knowledge within her own company, as well as that of the clients that she serves.

Throughout her career, Erica has worked with teams and individuals from large organizations, small businesses, and across industries, giving her a solid understanding of different business needs and environments. With this knowledge, she is able to successfully integrate the appropriate business context into any program that she delivers, making the transfer of training much more successful.

The combination of her educational background in Psychology and her professional experience within the learning industry has left her with a desire to figure out what makes people tick and how to use that knowledge to help further their personal and professional development.

As a result, all of her sessions have a strong learner-centered focus. Her approach to facilitation and instructional design is multi-faceted, but it boils down to this: *Delivering engaging, interactive programs that translate knowledge into action.*

Summary of Experience

- Advanced presentation, facilitation, and influencing skills
- Extensive knowledge in adult and accelerated learning
- Solid experience in corporate training and personal development
- Curriculum design expertise and advanced knowledge of cutting-edge training methodologies
- Effective consulting and project management skills
- Strategic focus on performance needs analysis and gap identification

Education and Professional Development Expertise

- Honours BA in Psychology from the University of Waterloo
- Professional Trainer Certification through Langevin Learning Services
- 4MAT Designer Certification through About Learning
- Consulting Certification through Leadership Strategies Institute

Areas of Facilitation Expertise

- Facilitation and Presentation Techniques
- Consulting and Influencing
- Leadership Development
- Team Building and Management
- Customer Service

Contact us today to meet Erica or any of our other senior facilitators.